

**MINUTES**  
CITIZENS LAW ENFORCEMENT ADVISORY BOARD  
ORGANIZATIONAL MEETING

Ormond Beach Police Department  
Conference Room  
170 W. Granada Blvd.  
Ormond Beach, Florida 32174

**Date Tuesday, August 14, 2012**

**7:00PM**

**ROLL CALL**

The meeting was called to order at 7:06 PM by Chairwoman Margaret Sharifi. Those present were Ed Shumaker, Kevin Tilley, Lt. Kenny Hayes, Chief Henry Osterkamp, and recording secretary Chris Beatty. Frank Pezzimente was absent due to illness and had called to advise he would not be present. Rev. Willie Branch and Lt. Jesse Godfrey were absent as well.

**APPROVAL OF MINUTES**

Chairwoman Sharifi asked if there were any changes or additions to the minutes of the May 8 meeting. Mr. Tilley made a motion to accept the minutes as written. The motion was seconded by Ed Shumaker. Minutes were accepted.

**Review of Files:**

**No pending files**

**IA # 12-001, 002, 003, 005**

**SR# 12-004, 005, 006, 007**

**UF# 12-009, 010, 011, 012, 013, 014, 015, 016, 017**

**VP# NONE**

**PSI# NONE**

All files were individually reviewed with questions and concerns from board members discussed and addressed by Chief Osterkamp and Lt. Kenny Hayes.

**Pending Files from May 8, 2012**

There were no pending files

**Internal Affairs Investigations:**

IA 12-001– Missing money after subject arrested – question was raised as to what was done when subject refuses to sign. Chief advised that when the evidence exceeds a certain level, two officers will witness the count and validate one another's findings.

IA 12-002 – Missing money after subject arrested – validated by two officers - unfounded

IA 12-003 – Disparaging remarks about a fellow officer – Officer was found in violation of policy and given one eight-hour day suspension as well as counseling and re-education.

IA 12-005 – Time sheet completed incorrectly – Officer was found to incorrectly reflect the time worked during a special detail on eight different occasions. Supervisor initially discovered the error and investigation led to the discovery of the other seven times.

The question was raised as to whether any other officer's records were reviewed and they had not as there had been no reason to check. Officers can be released early by the Special Detail Manager on occasion. Mr. Shumaker inquired as to the officer in question being terminated. Chief Osterkamp stated that he resigned prior to termination.

### **Supervisory Inquiries**

SR 12-004 – Unprofessional and rude behavior – Supervisor reprimand and re-education of the officer were sufficient and no further action was taken against the officer.

SR 12-005 – Improper remarks during routine traffic stop – unfounded

SR 12-006 – Dog in an abusive situation – Abuse was unfounded. Policy changes are being considered in the placement of animals.

Margaret Sharifi touched on the subject of the local Humane Societies joining together in an effort to improve communications surrounding sheltered animals.

SR 12-007 – Insubordination – Employee was disciplined and given a one day, eight-hour suspension

### **Use of Force Reports**

All use of force reports were reviewed and actions taken were found to be acceptable by the board.

UF 12-009 Verbal – OC spray – weapon drawn  
UF 12-010 Verbal – OC spray – physical – taser  
UF 12-011 Verbal - weapon drawn  
UF 12-012 Verbal – OC spray  
UF 12-013 Verbal – physical  
UF 12-014 Verbal – weapon drawn  
UF 12-015 Verbal – OC spray  
UF 12-016 Verbal – physical  
UF 12-017 Verbal – OC spray

### **Vehicle Pursuits**

There were no vehicle pursuits to review

## **Professional Standards Inquiry**

There were no Professional Standards Inquiries to review

### **DISCUSSION/ADJOURNMENT**

M. Sharifi asked if officers have been educated on the use of text messages and the network of social media. Chief advised that they had and the policy was currently being updated.

M. Sharifi restated what a fine job the department was doing and appreciated their professionalism and their ability to keep cool under such stressful situations.

The next meeting was scheduled for Tuesday, November 13, 2012.

There being no further business to discuss, Mr. Tilly moved to adjourn; Mr. Shumaker seconded the motion and the meeting was called to a close at 7:37 PM on Tuesday, August 14, 2012.

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Margaret Sharifi, Chairwoman

Transcribed by Chris Beatty